A-Plus Open Program

The A-Plus Program is a professional development program designed for managers, people and culture leaders, and diversity and inclusion professionals. It provides the knowledge and tools needed to create sustainable and meaningful change for Autistic and neurodivergent people across the employee lifecycle.

The program follows a blended learning approach, combining self-paced modules with facilitated workshops to help participants build knowledge at their own pace while developing practical, actionable strategies.

YOUR LEARNING EXPERIENCE

The A-Plus Open Program offers flexible learning opportunities throughout the year, allowing individuals to enroll based on personal availability and to learn with others.

You'll engage with a diverse group of participants from various industries and backgrounds, creating a collaborative environment that encourages the exchange of valuable insights and perspectives.

By taking part, you'll gain practical knowledge you can immediately apply to drive positive change within your workplace.

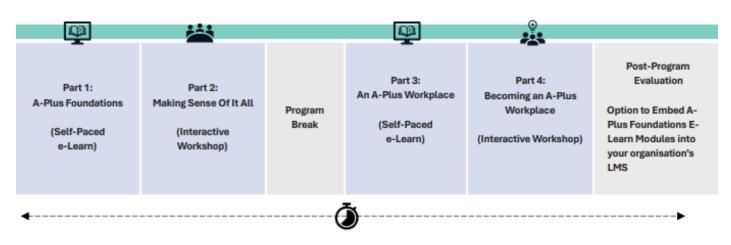
WHY CHOOSE THE A-PLUS OPEN PROGRAM?

- Developed with Autistic people
 The program is co-designed with lived experience to ensure authenticity, depth, and relevance.
- Evidence-informed content
 Built on best practice, emerging research, and real-world insights from Autistic people and inclusive workplaces.
- Flexible and accessible format Includes self-paced learning and live, expert-facilitated workshops.
- Guided by the A-Plus Framework
 A structured tool to help you assess your current practice, identify opportunities, and build sustainable change.
- Personalised action plan
 Walk away with a practical roadmap to apply
 what you've learned in your role, team,
 or broader workplace.





Program Overview and Timeline



7 - 10 weeks

JUNE 2025 INTAKE INFORMATION

Who it's for:

HR and People & Culture professionals

Program period:

16th June – 1st August 2025

Delivery format:

Virtual

Time commitment:

Part 1: approx. 2hrs 30 mins over 2 weeks

Part 2: 3 hours

Part 3: approx. 2hrs 30mins over 3 weeks

Part 4: 3 hours

EOI Deadline:

8th June 2025 23:59pm AEST

Costs:

\$195 + GST (\$214.50 total including GST)

Thanks to funding from the Australian Government aimed at building employer confidence and capability, the 2025 A-Plus Open Program will be offered at a heavily reduced price.

The program follows a blended learning approach, combining self-paced modules with facilitated workshops to help participants build knowledge at their own pace while developing practical, actionable strategies.

The program structure over 7-10 weeks and includes:

Part 1: A-Plus Foundations

A self-paced learning that introduces the fundamentals of neurodiversity and the experiences of Autistic and neurodivergent people in the workplace.

Part 2: Making Sense of It All

A live, facilitator-led workshop where participants reflect on their learning and begin applying key concepts within the context of their own role and workplace.

Part 3: A-Plus Workplace

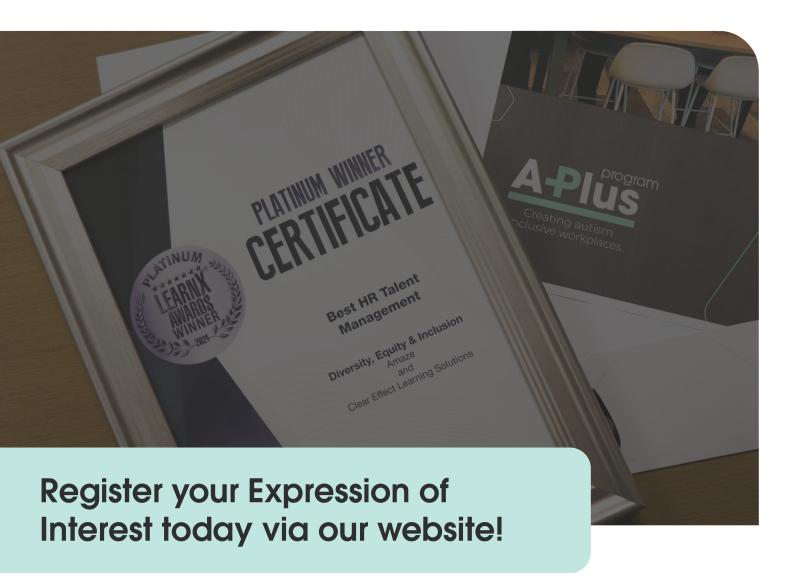
A self-paced module that introduces how inclusive practice can be applied across the employee lifecycle. Participants are introduced to the A-Plus Framework and explore how to assess current practices and identify opportunities for meaningful, sustainable change.

Part 4: Becoming an A-Plus Workplace

A final facilitated workshop where participants bring everything together and create a roadmap for inclusive and positive change.







PRIVACY INFORMATION

Amaze respects the Privacy of all people and is committed to safeguarding the personal information that is provided to us.

- As part of your participation in the A-Plus Open Program, we collect limited personal data to support your learning experience and program evaluation. This may include:
 - Your name, email address, and professional role
 - ➤ Learning progress data (e.g. percentage completion of e-learning modules)
 - > Evaluation responses (e.g. feedback on content and self-reported learning outcomes)
- Amaze adheres to the principles and obligations under the Privacy Act 1988 (Cth) in the
 collection, retention, use and dissemination of data to ensure its integrity and confidentiality.
- As this is a pilot program, your data may be used to assess program impact, identify trends, and inform improvements. All data used for reporting or analysis will be de-identified and aggregated to ensure your privacy is protected.
- General information disclaimer: Please note that any Amaze resources, including training, are
 provided as general information only and do not constitute professional or clinical advice. Amaze
 does not accept any liability for their contents or any consequences arising from their use.
- If you have any questions or need more information about how your information is collected or used, please contact us at **inclusion@amaze.org.au**.



