

Amaze (Autism Victoria)



Annual Report



Amaze (Autism Victoria Inc)

About Amaze

Amaze (Autism Victoria) is a member-based not-for-profit organisation and is the peak body for Autism Spectrum Disorders (ASDs) in the state of Victoria.

Our Vision

That all people affected by an ASD have the best quality of life outcomes possible.

Our Mission

To provide information, advice and support to individuals, families and professionals; to advocate for systemic change; to establish networks, links and communities; and to provide training and accreditation to support services.

Our Core Values

- Integrity
- A Person-Centred Approach
- Inclusiveness
- Excellence
- Accountability
- Courage





If I could snap my fingers and
be nonautistic I would not.
Autism is part of what I am.



Temple Grandin

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Amaze in Numbers - 2011-2012



75,000

The number of people visiting the new Amaze website from its launch to 30 June 2012

2000

The number of families registering for the Helping Children with Autism Funding Package this year

6500


The number of families who have registered for the Helping Children with Autism Funding since it started in 2008

1000

The number of new resources we are able to purchase for the Autism Library as a result of the 1000 Book Campaign

25,000

The number of contacts the Information services assisted this year



3000+

The number of people joining
in the walk on World Autism
Awareness Day

55,000

The estimated number of
Victorians who have Autism
Spectrum Disorder

4500

The number of listings in the
Directory of Services

Message from Our Chair

On behalf of the Board of Amaze, I have much pleasure in presenting the Chair's Report to members on the activities of Amaze for 2011-2012.

This year has seen the introduction of the organisation's new trading name, a face lift in the graphics which mark and represent us, and a new array of communication tools, including the new website. This resource allows the community and professionals to access a wide range of information about ASDs. It is also a conduit for the organisation to directly engage with the community through our electronic newsletter, the eSpectrum, and for the community to engage with us through social media such as Facebook, which has seen increasing numbers in the past 12 months and Twitter.

I'd particularly like to acknowledge Amaze's Marketing and Communications Manager, Fran Ludgate, for her passion and hard work to ensure we remain a recognisable, professional and vital organisation utilising the latest technologies and trends to facilitate interaction between Amaze, its members and the wider community.

The past year has seen Amaze communicate upcoming events to a wide community and provide opportunities for individuals with ASD and their families to hear about and participate in a range of activities of special interest to them, and created opportunities to be involved in experiences that might not otherwise be accessible to them.

The Lego® Road Train Build record attempt in November, saw enthusiasts of all ages descend on Scienceworks to attempt to build the longest LEGO road train in the world, with individuals with ASD being accommodated with a quiet area near to the main LEGO building area. Although not officially approved, we believe this was a world record.

It is heartening to see the growing direct interaction and involvement of members and their families with the organisation, often through fundraising and volunteer activities. This year saw an unprecedented range of fun and diverse fundraising activities undertaken, just a few of which were:

- A field of 45 runners in Run Melbourne, held in July, nominated Amaze as their chosen charity and raised \$23,000.
- Greg Hunt (Federal MP for Flinders) walked 500km around his electorate over 19 days to meet with his constituents and to raise awareness and funds for Autism.
- The Jimmy Dooley Rollers, a group of cyclists, organised a fundraising ride from Adelaide to Melbourne just before Cup Day. Battling head winds and rain these fearsome riders covered 1000km in 3 days and raised over \$20,000.



- 16 people with connections to Autism took on the challenge to walk the famous Kokoda Trail in Papua New Guinea: a wonderful achievement, they trekked 96km of notoriously tough terrain, through heat and humidity, to raise funds and awareness of ASD.

Congratulations to all the participants in these activities, who not only achieved personal goals but who will ultimately help others to achieve their goals. We are most grateful for your time, energy, enthusiasm and care.

We are equally blessed to have had many volunteers for events such as World Autism Awareness Day in April and the Giants of the Bay swim in March.

World Autism Awareness Day was supported by thousands of people around Victoria with a variety of events across Melbourne and around the state. From the Yarra Valley to Geelong, and Ballarat to Sale, community groups participated in walks, balloon releases, wine and music afternoons, comedy shows, afternoon teas, trivia games and 'Light it up Blue' shows.

This year saw a record turnout in Melbourne with 3000 people, led by Mrs Elizabeth Chernov, wife of the Governor of Victoria, who walked and carried balloons 1.2km along the Yarra from Alexandra Gardens to Birrarung Marr where the balloons were released; a spectacular sight. We were fortunate to have Marny Kennedy (Saddle Club) as MC and to be entertained with music from Declan Sykes (X Factor). Volunteers manned direction points, handed out balloons, assisted families and sold merchandise.

The Giants of the Bay sea swim in March saw five teams compete for the 42km Corporate Team Marathon and around 40 competitors compete for individual honours in the 5km "Lighthouse Race". The logistics were extensive and again, a team of volunteers on shore supported the event and ensured it had enough support to function effectively and safely.

Thank you to our many enthusiastic volunteers. Without



you such events would not be possible and we would lose the opportunity to create a sense of community and togetherness, while promoting a wider awareness and understanding of Autism and its impact.

This year saw the completion of the 1000 Books Campaign with the goal having been reached through the generosity of a wide range of fundraising initiatives. Amaze's aim to be a one-stop, easy to access reference source for individuals, families, educators, service providers, professionals, and students is now a reality. Thank you to all of those who contributed. Additionally, in order to house the new resources, the library was renovated in November, resulting in a brighter and more open space that it is a pleasure to be in.

Amaze also brought together autism researchers, students, clinicians, autism educators, parents and families at the 10th annual Autism Spectrum Disorder Research Forum. The forum provides an excellent opportunity for everyone to hear about Autism Spectrum Disorder research currently being undertaken by local research teams and provides an opportunity to share common interests and concerns in the autism research field.

The organisation continues to focus on delivering services that result in a positive difference to individuals with an ASD and their families, while supporting other organisations, researchers, educators and professionals who interact with our community. This year Amaze was awarded federal funding to deliver the Early Days workshops in Victoria. We also looked after increasing numbers of calls to InfoLine and AdviceLine, reflecting the growing need for support.

Amaze Knowledge continues to provide interactive and purposeful training programs to enhance the delivery of disability education and awareness across the community.

Likewise, the Amaze Accreditation program continues to provide practice validation, working with services aiming to provide high quality support for individuals living with ASD.

The last 12 months has seen Amaze increase the number of programs we deliver, resulting in the growth of the organisation to approximately 26 EFT.

Amaze is recognised as the voice of Autism in Victoria and for delivering exceptional services across all programs, a direct credit to the staff, management team and our CEO Murray Dawson-Smith. Each individual on the team displays a passion and dedication to help Amaze continue to make a difference in the Autism Spectrum Disorder community for which I would like to sincerely thank them.

Looking forward, we must continue to interact with government to ensure that the NDIS will meet the needs of individuals with ASDs for the whole of life – from early intervention, through education years, transition to the workforce and ultimately ongoing support for life.

The Board of Directors has worked diligently this year to ensure that the organisation will be best placed to deal with the coming changes and challenges facing our sector with the implementation of the NDIS. Additional strategic planning days have been held to review what this will mean to individuals with an ASD and their carers, and how the organisation must be positioned to best support them.

Amaze is fortunate to have a talented and committed Board of Directors who give willingly of their time, energy and expertise. Each contributes expertise to the organisation through the committee structure as well as directly on the Board. I'd like to acknowledge and thank them for their dedication and service to the organisation. We are sad to farewell Elizabeth Renn, Dennis Crowley and Craig Shallard this year and wish them well in their future endeavours, while eagerly awaiting the fresh ideas and new perspectives that new members of the Board will bring.

I'd also like to thank our previous chair Professor Bruce Tonge. Bruce oversaw the evolution of Autism Victoria from a small group of passionate and hardworking parents into the dynamic organisation it is today, no mean feat in what is a very complex and competitive environment. While Bruce is up for re-election to the Board this year, I have been fortunate to have his experience, support and advice over the last 12 months, which I very much appreciate.

In concluding I would like to thank our members for their involvement. A strong community has a strong voice with which to engage government to listen to our community's needs and provide the support necessary to make a difference in the lives of individuals and families with ASD, a strong voice that can also be heard to create awareness and understanding in the wider community.

I look forward to working with you toward Amaze's continued growth and development in the coming year.

Michele Carson,
Chair, Amaze

Message from Our CEO

It is with a great deal of pleasure that I provide this my fifth annual report to members on the performance of Amaze (Autism Victoria).

This year has seen significant growth in the organisation with a range of new partnerships and programs coming to fruition which will deliver great outcomes to all members and individuals with an Autism Spectrum Disorder (ASD).

In line with the aims of the organisation to take a more holistic and whole-of-life role, I am delighted to inform members of the new partnership established with the Department of Education and Early Childhood Development (DEECD). The partnership will see a number of new programs and support structures in place for the next school year that we believe will provide great levels of support to both schools and their staff, and to families and students on the spectrum.

These new programs have been developed by Amaze staff with generous support from DEECD staff and in particular staff from the Student Wellbeing branch.

Alongside these new programs, we have also partnered with the Community Childcare Association of Victoria and will be delivering a new resource for childcare staff, family day care staff, school holiday program staff, and before and after school staff, to support the positive inclusion of children with an ASD in these services.

Apart from these new programs, Amaze has been active in presenting a range of position papers and submissions on a broad range of topics including government enquiries into the issue of children absconding, the experience of children with a disability in schools, the National Disability Insurance Scheme (NDIS) and the implications for families living with ASD with the introduction of the proposed changes to the Diagnostic classification system, DSM5.

Amaze staff have been actively participating in a number of working groups and committees both internal and external. The result of these commitments has seen an expanding understanding of the role of Amaze and the various ways in which we support the ASD community.

Together with these new initiatives, position papers and working groups, Amaze staff continue to perform and produce outstanding results across the organisation. It is important to recognise the tremendous amount of work staff do, both in their paid positions but also the amazing willingness of all staff to take on extra tasks in support of individuals and families. I encourage members to please take the time to read this report to fully appreciate both the level and quality of activity by staff throughout the organisation.



Once again World Autism Awareness Day was celebrated by a walk, this time along the Yarra River and accompanied by a performance from Declan Sykes. I cannot describe how amazing it was to see over 3,000 people walking along the river holding multi-coloured balloons, and we hope that this year we will continue to increase attendance and put autism awareness front and centre in the consciousness of the whole Victorian community.

The year ahead will present challenges for the organisation, with the introduction of the National Disability Insurance Scheme which will demand our attention, as will the need to continue to expand the role of Amaze to ensure the voice of adults with ASD and their needs are heard and ultimately met.

In saying that, it is critical to ensure the role of the organisation remains focused and this can only happen when there is a strong and committed Board, and Amaze has been fortunate to have a Board comprising a range of highly talented and skilled members. In particular the Board has provided a constant and vigilant governance of Amaze and this is a critical reason while the organisation has enjoyed such growth both in the context of programs but also reputation.

I want to thank both Bruce Tonge for his leadership through the first 6 months of this reporting period and then to thank Michele Carson for her great stewardship as the incoming Chair of Amaze. The Board is also very well served by our Deputy Chair, Anne Mustow, Treasurer, Graeme Wickenden, Secretary Ursula Smith and Board members, Craig Shallard, Catherine Wyatt, Dennis Crowley and Elizabeth Renn.

Finally, I would like to also thank all of our members who provided comments, suggestions and advice throughout the year. This involvement by parents and individuals with an ASD, practitioners and educators, is gratefully received.

Murray Dawson-Smith,
Chief Executive Officer, Amaze



The Board of Governance

Michele Carson, Chair (pictured page 6)

Qualifications: Diploma of Fine Arts – Graphic Design, Victoria College

Experience: extensive experience in the graphic design, marketing and communication sectors having established and managed a number of successful business enterprises. Currently active in creating and managing change for organisations, individuals and teams. Works in both the public and private sectors, specialising in organisational strategy development and planning, marketing strategy, team effectiveness and performance management. **Special Responsibilities:** Chair, Marketing and Communications



Anne Mustow, Deputy Chair

Qualifications: LLb. Bachelor Commerce, Grad. Dip. Applied Finance and Investment (FINSIA), Member Aust. Inst. Co. Directors

Experience: senior lawyer, 14 years experience with Blake Dawson becoming an equity partner in 2002. Currently Legal Affairs Manager with Bunnings.

Special Responsibilities: Finance, Audit & Risk



Ursula Smith, Secretary

Qualifications: B. Arts, B Social Work, Diploma of Teaching

Experience: extensive experience in the teaching field with particular emphasis on Special Education. Has worked extensively in both New Zealand and Australia. Holds the volunteer position of Deputy Chair of the Frankston Council Disability Access and Inclusion Committee.

Special Responsibilities: Chair, Social Policy & Research



Graeme Wickenden, Treasurer

Qualifications: B.Bus., Grad Dip I.T., Grad. Dip. Finance and Investment, FCPA

Experience: extensive background in accounting and finance; has held a broad range of finance-related positions at GMH, NAB, Dunn and Bradstreet, Aviva Financial Services and St Vincent De Paul Aged Care and Community Services. Employed as the CFO for the Villa Maria Society.

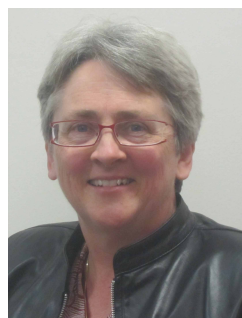
Special Responsibilities: Chair, Finance, Audit & Risk



Prof. Bruce Tonge, Board Member

Qualifications: M.B., B.S., MD, DPM, MRCPsych., FRANZCP, Cert.Child & Adolescent Psychiatry RANZCP

Experience: Professor & Head of Psychiatry, School of Psychology and Psychiatry, Monash University; Senior Clinical Advisor to the Mental Health Programme, Southern Health, Monash Medical Centre. Distinguished record of research, teaching and clinical service in child psychiatry focussing on mental health problems, intellectual disability, ASD and anxiety/depression in young people.



Catherine Wyatt, Board Member

Qualifications: Bachelor of Medicine

Experience: Catherine has been a General Practice Doctor for over 25 years and has been active in the local community having served on her local school council and sat on the Boards of two Aged Care facilities.

Special Responsibilities: Social Policy & Research



Craig Shallard, Board Member

Qualifications: Bachelor of Business, Accounting

Experience: 20 years experience in tax, auditing, business analysis and banking. Craig also holds formal qualifications in Accounting and has held the qualification of Certified Practising Accountant. Senior Research Analyst with the Productivity Commission, Disability Services.

Special Responsibilities: Finance, Audit & Risk



Dennis Crowley, Board Member

Qualifications: Bachelor of Science (Hons.)

Experience: extensive experience in senior management roles in both the not-for-profit and the for-profit sectors. The roles include CEO of ACNEM and general management within CRODA International plc subsidiaries in France and Australia.

Special Responsibilities: Finance, Audit & Risk



Elizabeth Renn, Board Member

Qualifications: Masters of Public Health

Experience: Chief Cardiac Sonographer at the Epworth Eastern Hospital. Elizabeth holds a Masters of Public Health and has a broad range of skills and experiences within the service sector.

Special Responsibilities: Marketing and Communications

Launch of 'Amaze' Branding & Website September 2011

The new Amaze name was launched on 21 September 2011 with the publication of the new website - www.amaze.org.au



World Autism Awareness Day April 2012

Over 3000 people joined the walk and balloon release in the centre of Melbourne, and events were held right across the state to mark this important day.



LEGO Partnership

ASD Aid and the Melbourne Lego User Group provided opportunities for the ASD community to take part in two events: the Lego Road Train Build and Brickvention.





Supporting The ASD Community

The Vision of the organisation is “that all people affected by an ASD have the best quality of life outcomes possible” and this is first and foremost in all our activities.

As ASD is a lifelong condition, Amaze (Autism Victoria) aims to provide support and assistance to individuals with ASD and their families throughout their lives.

A New Name

Perhaps one of the most significant changes to the organisation near to the beginning of the 2011-12 year was the launch of the new Amaze name, together with a new look and a new website. The organisation was conscious of a preference for consistency amongst our constituents and as a result, endeavoured to ensure that the change was a positive one. With the launch of Amaze Accreditation and the Amaze Knowledge RTO in the previous year, this change looked to a possible future where the organisation may provide services broader than ASD and Victoria.

The term ‘Amaze’ covers two angles - that life can be ‘a maze’ for individuals with ASD, and that individuals with ASD continually amaze.

The first step of this was to change the name to ‘Autism Victoria trading as Amaze’, with a subsequent change to ‘Amaze, Autism Victoria’ later in the year.

The change went ahead on 21 September 2011 and the general reaction was very positive. The new website has met with a great response and the updated resources have been very well received. The website gives staff the ability to keep it updated and is much easier for visitors to navigate. Resources include the downloadable Information Sheets, online shop, improved events calendar and updated content across the site.

The changes have required a great deal of work across the whole organisation to bring resources into line with the new branding and ensure consistency of image and message. The longer-term goal is to ensure that we can provide the best possible support of the ASD community through high quality communications that enable the message about ASD to reach the general population.

World Autism Awareness Day

This important day has become a major event on the organisation’s calendar over the last few years, with successful community events marking the occasion.

In April 2012, the walk and balloon release were attended by the Hon Alex Chernov AC QC, Governor of Victoria, and Mrs Chernov who addressed the walkers at the start of the short walk from Princes Bridge to Birrarung Marr, and led the walk along the river. The event drew over 3000 people with a link to ASD, including many families with one or more children on the spectrum, as well as teachers and practitioners.

This level of support is an indicator of the growing willingness of people to be open about the condition, improving diagnosis levels, increasing awareness and support in schools across our state and gradually increasing understanding within the community - although there is still much work to be done in this area.

This free event was an opportunity for families to be with others who share the same difficulties and to feel on this day, that they are not alone.

Thanks go to the Hon Alex Chernov and Mrs Chernov, Marny Kennedy, our MC for the day and Declan Sykes who sang for us.

More for Families Living with ASD

Amaze is conscious of the exclusion that many families with an individual with ASD often feel, and have begun to work in partnership with other organisations to provide more opportunities for individuals and families to take part in events that others take for granted.

In 2011-12, Amaze was able to organise for a small number of children to attend the Variety Children’s Christmas Party, and for 20 people to receive a 2 for 1 pass to see the movie “I am Eleven”.

Amaze is committed to working with government, professionals, partners and organisations to improve the lives of those on the spectrum.

Supporting Individuals & Families

Amaze works in partnership with Federal and State Government to deliver a range of programs to help those with ASD. One of these is the Autism Advisor Program which administers the 'Helping Children with Autism' funding provided by the Federal Department for Families, Housing, Community Services and Indigenous Affairs (FaHCSIA).

Autism Advisor Program

The 2011-12 financial year was the busiest yet for the Autism Advisor team with almost 2,000 new families registered for the HCWA funding for their child. By the end of June, the team had registered over 6,500 children for the package since it was introduced in October 2008.

In March 2012, the federal program celebrated an important milestone, delivering its 500,000th service under the funding package, which has provided access for over 16,000 children nationally. Over a third of these applications were processed by the Victorian team of Autism Advisors, which is a remarkable achievement and testament to the work the staff put in to provide support to families under this package.

In addition to looking after the increasing numbers of families registering, the team made many notable achievements, some of which are highlighted below.

- **Resources & Materials**

The team focussed on developing and updating resources to help families better navigate the HCWA package. One priority was to maintain closer contact with FaHCSIA-approved providers to ensure the most up-to-date details are provided to families.

The 'Autism Advisor Update' electronic newsletter received a fresh new look in the new Amaze branding and there are just shy of 5000 subscribers to this important communication, including families and professionals who want to be kept abreast of updates from the Amaze Autism Advisor team.

Notably, a new 24-page 'Helping Children with Autism Information Booklet' was developed, to guide families

through the FaHCSIA funding and related initiatives. It also includes a section on what supports are available once the funding is finished, providing something tangible for families as they transition from the early intervention years to school and beyond. A copy of this is sent to every new family who registers for the package, and is designed to reinforce and complement the information they receive during their consult with their Autism Advisor.

All of these resources are available on the HCWA pages of the new Amaze website, which was redesigned to be much more user-friendly for families and professionals wanting to learn more about the funding.

- **Team Professional Development**

With planning well underway for the proposed National Disability Insurance Scheme (NDIS), the Autism Advisor team (which operates under an individualised funding package model) has been watching developments closely and the team manager attended numerous workshops and forums on the topic to ensure the team is kept informed about its progress and its potential impact on our service. This continues to be an area of much interest and we continue to engage in consultation around the topic.

Most members of the team undertook training in establishing and maintaining boundaries when working with high-needs families, learning when to refer on for more specialist assistance.

Training also covered the support of individuals from culturally and linguistically diverse (CALD) backgrounds and presenting information in ways that allow more families to access the materials.

Team members undertook training in the Adobe Creative Suite™ to develop useful skills in graphic design to assist in the creation of materials for the team and the broader organisation.

A number of team members completed training on how to write tenders and submissions, which proved valuable when applying for funding to create an additional resource for families.

- **Successful tender for USB resource**

In May 2012, FaHCSIA announced one-off funding to the Autism Advisor teams nationwide to fund additional projects in identified areas of need. The Amaze Autism Advisor team successfully bid for funding to produce an interactive tool to distribute to families to assist them in understanding the





Supporting Individuals & Families

therapy process. The USB resource will be developed during the 2012-13 financial year.

- **Autism Advisor Forum**

In May, the national Autism Advisor Forum took place in Melbourne, once again giving Autism Advisors from all states and territories an opportunity to meet with representatives from FaHCSIA to share information, hear updates to the program, discuss challenges and develop networks. Guest speakers included the Parliamentary Secretary for Disabilities and Carers, Senator the Hon. Jan McLucas, and Professor Jacqueline Roberts, Chair of Autism at Griffith University, who presented on the recent update to FaHCSIA's report on best practice treatments in early intervention, on which the HCWA funding was based.

Information Services

Amaze received funding from the Department of Early Childhood Development (DEECD) and the Department of Human Services (DHS) to run information services to support individuals and families who are facing the challenges presented by ASD.

During 2011-12 year, the Information Services team provided the following services:

- **InfoLine & Intensive Information Service**

The Infoline is the main gateway to the organisation and has had a busy year with enquires from around the state. Enquiries vary from how to obtain a diagnosis, through ASD specialist services or general advice about strategies and how to access further support.

Receiving a diagnosis of ASD can be an emotional and difficult time for many; where a greater level of emotional assistance is required, specially trained staff are able to provide intensive support. This can be done by phone or face-to-face.

During the 2011-2012 the Info Team saw a sharp increase in the amount of phone calls, emails, information sessions requests, family information sessions and expo requests from throughout the state. The team had 25,638 contacts for the 2011-2012 financial year.

- **Information Booths**

Staff provide a valuable service increasing ASD awareness and providing resources for individuals and professionals by attending forums, community events, exhibitions and conferences across the state. These included Warrnambool, Melton, Berwick, Balwyn and Gippsland. This continues to be a valuable way to connect with the general community and members.

Two notable expos included the International Day of Persons with a Disability Day at Melbourne Zoo and The National General Practitioners Conference at the Melbourne Exhibition Centre. Both drew large crowds.

To complement this service, the staff offer regular Information sessions on anxiety, mental health and core management strategies.

- **Information Materials**

Staff work hard to ensure that information materials are kept up to date and are added to on a regular basis.

The new Information Pack was completed in September 2011 after a considerable amount of work by the team and with input from staff across the organisation. This 24-page document is an important item which is sent out to families and professionals across Victoria. More than 5,000 have been distributed during the 2011-12 year.

- **Directory of Services**

This internal database of autism-aware and autism-specific products and services has grown to around than 4,500 listings from ASD-aware hairdressers to ASD-specific paediatricians and everything in between. This enables the organisation to provide useful information to callers on suitable services and products.

- **Amaze ASD Library**

The Amaze ASD Library underwent a major overhaul in 2011 thanks to a donation of shelving from Melton Shire Council. The library has a more welcoming feel and is easier to navigate. Thanks to the 1000 Book Campaign, many new resources have been purchased, including multiple copies of popular titles, new releases of existing books and the beginnings of a professional section which we will be added to in the future.

Opening hours for the library were extended during 2011-12 to 3 days per week.



The Professional Community

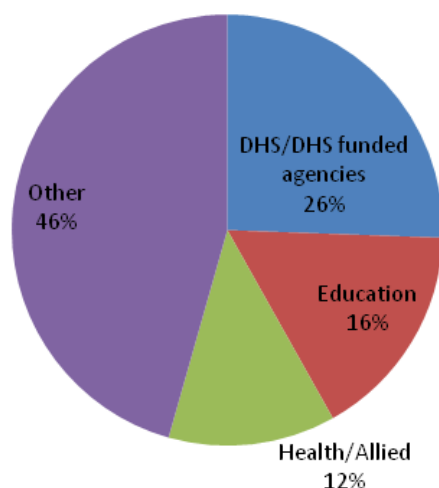
Advice & Support, Communities of Practice and Case Consultant Practitioner

In 1967 the 'Victorian Autistic Children's and Adult's Association' (now Amaze) was set up by families to help families. Over the past 45 years, the organisation has undergone a number of changes, bringing it to its current position as the peak body for Autism Spectrum Disorder in Victoria: an important part of this is to provide support and assistance to the professional community - practitioners and educators, as well as individuals and families.

This work is funded and supported by the Department for Human Services (DHS), which allows us to provide a number of very valuable services.

• AdviceLine

During 2011-12, the Professional AdviceLine registered over 3700 contacts via phone and email from various professionals throughout the state. The AdviceLine is funded to provide support to DHS staff and DHS funded agencies, but as can be seen from the graph below, professional calls are also received from the education and health/allied health sectors, as well as a miscellaneous others (including those who do not specify).



• Case Consultant Practitioner

A focus of the ASD Case Consultant Practitioner (CCP) program is cross-sector involvement. Amaze was able to continue involvement in a number of communities and working groups that support individuals with ASD in the community. ASD CCP's were involved with:

- Office of the Senior Practitioner working group – Roadmap

for the sustainable reduction of restrictive practice and prevention of behaviour of concern

- Victorian Disability Sport and Recreation working group – Accessibility in sport
- Disability Employment
- Shared Care Governance Group with Annecto and Melbourne Citymission
- Accessible Transit Committee Working Group
- CMAG – (new member) Case Managers Advocacy Group
- Transportation of Children with Additional Needs (TOCAN)
- Leadership in the Redirection of Day Services (LIRDS)

• Communities of Practice

Another significant part of this funded project is the establishment of the Communities of Practice (CoP). This is open to professionals wishing to share best practice, often through the use of guest speakers, or to collaborate on a shared purpose.

During the year, 8 communities of practice were organised in the Eastern and North West Metropolitan Regions, with guest speakers providing professional development for practitioners in the disability support sector.

• Directory of Services

Although the internal database of autism-aware and autism-specific products and services has grown to over 4000 entries across a broad range of categories, there are still some areas where it lacks content and staff are continuing to work towards extending and improving the content.

A major effort to update the database took place during the year with a volunteer providing one day a week to confirm and correct listings. This work is ongoing.

To ensure the best possible outcome for families and individuals making use of the content, a new stipulation is that a reference is required for all new listings.

Amaze Knowledge - Registered Training Organisation

Amaze Knowledge has had a year of growth with a new team in place. Staff worked to update the Certified Training Unit, as the earlier unit (CHCCS413A Support Individuals with Autism Spectrum Disorder) had been superseded by the Community and Health Services Skill Council in July 2011 and a change



Supporting The Professional Community

in the National Training Framework. An important advantage of this course is that it is an elective unit which can be used towards a Certificate IV in Disability.

In January 2012 Amaze Knowledge were notified of their Post-Initial Registration Audit from the Victorian Registration and Qualifications Authority (VRQA). There is a significant amount of work to be done to maintain compliance and the team worked hard to achieve this.

Amaze Knowledge would particularly like to thank the information staff for shouldering the extra work load during this period.

During 2011-2012, 99 participants undertook the certified training unit, from a variety of professional backgrounds. Some were referred through the ASD CCP Program, and by their workplaces.

Amaze Autism Accreditation

With the core and specialist autism-specific and education standards in place, 2011-12 was a year of consolidation during which Amaze staff worked with organisations undertaking the process. This is the only program of its kind, offering an autism-specific quality assurance framework in Australia.

The aim is to support and guide those organisations that provide invaluable services to those within the ASD community throughout their lifespan and to validate good practice and provide assistance to improve service quality where needed.

The Amaze Autism Accreditation Standards are closely aligned with the guiding principles of the Autism State Plan in relation to advancement of the workforce, provision of support during times of transition and the facilitation of community participation.

Amaze Autism Accreditation has continued to receive support from the Standards Working Party, and we specifically acknowledge the ongoing support of Dr Lawrence Bartak and

Val Spence for this program.

Research Database

During the 2010-2011 year, the Research Database has continued to provide access to suitable individuals to assist with research projects being undertaken by a whole range of ASD researchers. The number of individuals in the database has remained steady at approximately 450 whilst the number of ASD research projects being carried out stands at around 14.

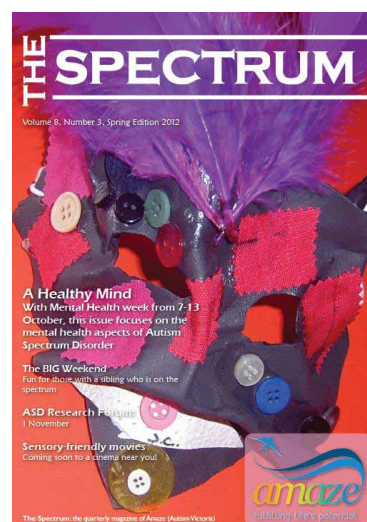
Annual ASD Research Forum

In November 2011, the ASD research community came together at Darebin Arts Centre to speak or hear about local research projects relating to ASD currently in progress. This one-day event has grown in status over the last 10 years and is an important event on the research calendar.

Advertising and Promotional Opportunities

As the peak body for ASD in Victoria, Amaze is an information hub that puts individuals and families in touch with professionals, providers, suppliers and so on.

The organisation provides a number of advertising and promotional opportunities for professional members, such as display and classified advertising in The Spectrum magazine, the online calendar of ASD-related events on the website and included in the eSpectrum newsletter, sponsorship and exhibition opportunities at the biennial conference, and listings in the Directory of Services. The income generated helps us to cover some of the cost of running these services.



Renovation of the Amaze ASD Library November 2011

Thanks to the generosity of the Melton Shire Council, we were able to upgrade the library facility and provide a more welcoming space for members.



Nurturing Children With Autism Resource

This computer based resource was developed in partnership with Playgroups Australia to provide families with young children diagnosed with ASD in remote areas, an alternative to the very effective PlayConnect playgroups.



Absconding Resource and Helping Children with Autism Booklet

During the year, two important new resources were developed: Absconding Individuals - strategies and resources, and The Helping Children with Autism Package - a guide for Victorian families.





Supporting Our Members

Amaze represents around 55,000 Victorians who have an Autism Spectrum Disorder. Of course, not all of these individuals have a diagnosis, and not all of them are members of the organisation unfortunately.

Amaze works to promote the needs of individuals and families affected by ASD and to work closely with the relevant government departments to provide services and supports.

The greater our membership, the stronger and more representative our voice is, and the greater our influence can be in representing your needs.

Thank you to everyone who has joined or renewed their membership during the 2011-2012 year - your support helps us to help the ASD community.

Membership continues around the 1500 to 1700 mark, representing around 2,500 individuals on the autism spectrum.

Members have access to a range of benefits:

- **The Spectrum Magazine**

The quarterly Spectrum Magazine provides news and information of value and interest to individual, family and professional members. The Spectrum committee is a cross-functional team, with staff from all departments sharing their knowledge and expertise across a range of aspects of ASD.

During 2011-12, themes were introduced, with Spring focussing on carers, Summer on sports and leisure, Autumn on arts and self-expression, and Winter on knowledge, awareness and understanding of ASD. This has allowed us to offer a more in depth look at some important topics, working towards providing information of value to every membership type.

The Spectrum reverted to A4 size during the year to provide increased space without additional cost in production or postage. It also moved to a 32 page publication with the Winter 2012 issue and it is hoped that it will continue at this size.

- **Amaze ASD Library**

During the 2010-2011 year, the library loaned around 1,120 items, or around 22 per week.

The library continues to have a high collection turnover rate, higher than a typical public library, which is explained by the size of the collection being quite small compared to the number of loans being made.

Popular items may be borrowed up to 25 times per year, whilst our 20 most active members each borrow around 30 items per year.

At the end of the previous financial year, the 1000 Book Campaign had reached about 60% of its target and during the first few months of the 2011-12 year, with thanks to many people for their fundraising activities, it reached its target. As a result of this, many new resources have been purchased for the collection.

Online access to search for and request resources enables members to locate items and have them mailed out to them, which is necessary for regional and rural members. The only cost to borrowers is the return of items to Amaze.

- **Intensive Information & Counselling**

Included in membership for families and individuals is the option to access intensive support and family counselling, provided by highly qualified practitioners specialising in ASD related issues. Many members do take advantage of this service, which has a value to each member of around \$450.

- **Member Events and Offers**

Members can attend free Family Information Sessions held in Melbourne on a monthly basis. During the year, sessions were held on core management strategies, anxiety, school-based strategies, puberty, sibling issues and adults on the spectrum. These sessions are also a great opportunity to get to know other people with similar concerns and to visit the Amaze Library.

During the year, ASD Aid and the Melbourne Lego Users Group provided Amaze members with the opportunity to attend the annual "Brickvention" Lego conference in Melbourne for a free preview session, and put on a road train build at Scienceworks.

Other member offers have included the opportunity to come to a free ASD-focused poetry reading by published poet Melinda Smith from the ACT, and the chance to obtain 2-for-1 passes to the movie "I am Eleven".

We continue to work to try to bring value to your membership and to open up partnerships with other organisations to improve the opportunities for individuals with ASD.

Greg Hunt, MP, walks for ASD July 2011

Federal Member for Flinders, Greg Hunt MP, took 3 weeks to walk 500km around his electorate raising funds and awareness for ASD.



Run Melbourne July 2011

Around 45 competitors ran for Amaze and ASD in the 2011 Run Melbourne, raising over \$23,000.



Giants of the Bay March 2012

The inaugural Giants of the Bay received a warm welcome from Premier Ted Baillieu at the awards presentation.





Thank you to our Supporters

Whilst Amaze relies on funding for many projects from DHS, DEECD and FaHCSIA, there would be many activities that we could not undertake without the generous support of donors and fundraisers.

We would like to take this opportunity to thank everyone who has supported the organisation in any way over the past financial year through financial and other donations, fundraising events and activities, philanthropic trusts, time and expertise, help in kind, volunteering, discounted services and all other types of assistance enable us to provide additional support to the ASD community. Each gift is appreciated and without your generosity, we would not have been able to achieve everything set out in this report during 2011-12.

Fundraising

Amaze was the grateful recipient of funds raised by:

- Greg Hunt, MP, who walked 500km around his electorate to raise funds and awareness for ASD, whilst meeting many of his electorate, and donated nearly \$18,000 to Amaze
- The Jimmy Dooley Rollers, who cycled from Adelaide to Melbourne with Amaze receiving donations of around \$25,000
- The Kokoda Trekkers who undertook the gruelling 96km trail, and donated around \$18,000 to Amaze
- Giants of the Bay swimmers in the inaugural marathon team relay in Port Phillip Bay, who raised over \$60,000

The organisation is grateful to these and many others for a whole range of activities which not only raised funds, but also continued to bring the topic of ASD into the broader consciousness.

Volunteering

Volunteering is becoming an increasingly important resource for Amaze: the volunteer database contains around 160 people who we are able to call on when we need help and we extend our thanks to everyone who has given their time and energy to help us with a whole variety of tasks during the year.

There are a number of people who require special mention for their ongoing support.

- Professor Margot Prior AO, for her continued Patronage of the organisation during 2011-2012;
- Members of Amaze's Professional Research Associates

Group who provide input into our annual Research Forum;

- Val Spence and Dr Lawrie Bartak for their continued to assistance with the Amaze Accreditation program;
- Prof. Tony Attwood, Prof. Tony Charman, Charlene Tait and Nigel Vernon who have continued to act as thought leaders to the Amaze Knowledge RTO;
- Deloitte who have supported the organisation on their Impact Day for the last three years, enabling us to complete projects that would otherwise not have been done;
- The Monash Volunteer Centre who has directed volunteers to us;
- The many support groups all around the state who provide a wonderful service to individuals and families living with an ASD. These groups have supported the organisation and the wider ASD community by providing an understanding environment for individuals and families, as well as promoting awareness of ASDs in their local regions.

1000 Books Campaign

Thanks to the support of Greg Hunt, MP, the Jimmy Dooley Rollers and the Kokoda trekkers, the 1000 Books Campaign reached its target by the end of 2011. And thanks to the Melton Shire Council, the Amaze ASD Library had a complete renovation around the same time, receiving Melton's shelving to make the space a more welcoming and user-friendly place.

Philanthropic Grants & Trusts

Philanthropic grants and donations enable us to carry out projects for which we do not receive government funding, and which the organisation believes to be of benefit to individuals with ASD.

In the 2011-2012 year, the organisation was fortunate to receive a number of philanthropic grants:

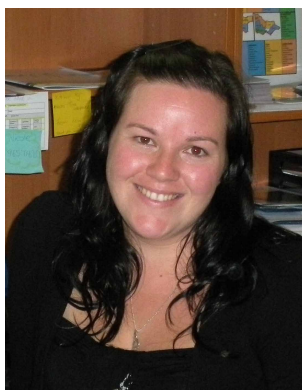
- Mavis & Graeme Waters Perpetual Charitable Trust
- RadioMarathon Trust of the Beirut Hellenic Bank
- Brockhoff Foundation

We are very grateful for these funds which enable us to carry out projects that we would not otherwise be able to fund.

Walking Kokoda October 2011

Sixteen people with connections to ASD took on the challenge of walking the Kokoda Trail, working together for over a year to raise funds and get fit for the event.

Below, staff members Nicole Comerford and Stacey Aroutzidis who championed the trip.





Thank you to our Donors

Donations

During the 2011-2012 year, the organisation received donations from many private individuals and organisations:

- Some new members and renewing members include donations with their membership fees.
- We receive gifts in memoriam and are grateful to families

for thinking of those with an ASD at a very sad time.

- We receive donations from couples getting married and for individuals celebrating special birthdays.

We are very grateful for all donations and gifts that we receive and which enable us to do more to help those with ASD.

Thank you to the following people:

Linda Andrews	Publications	Sandra Scilini	Berwick Primary School
Madeline Beale	Gordon Varley	Fiona Shepherd	Anne Basel
James Best	Geoff Warrick & Anita Canals	St. James Parish School	Bronwyn Gannan
Freda Bishop	Colin Watkins	The staff at Espresso Elements Pty Ltd	Ligeti Partners
Jaqui Bowler	A & P Donnoli	Angela Muser	Mocha Jo's
Renee Briffa	Carlo & Josy Donnoli	CAF Charities Aid Foundation	Johnson Controls
Julia Burns	Beccari Family	Sue Heffernan	Ritchie Stores Pty Ltd
Josephine Canals	Tony & Fiona Gogliardi	Tania & Chris Boon	Tania Cuni
Meron Drummond	Michael & Dina Molinaro	Collette Burgemeister	Anthony Sidari
Kenny Gau	Tisher Liner & Co	Chartis Claims Department	MATCHING GIFTS- WESTPAC GROUP
Robyn Griffiths	United Way	Geoff Sandy	Methodist Ladies College
Cassandra Holland	Yawarra Primary School	Jack A Taylor	Deloitte Foundation
Dr Priscilla Johaneson	Liz Launder	Chris Jones	Nunz Materia
Natasha Khobyar	Andrew Buykx-Smith	Linda Wyton	Bluepower Racing Developments
Gary Ko	Kelli Martin	MWH Australia	Kruger Shopfitters
Marilyn Lalor	Bimbadeen Heights PS	Siew Cleeland	Donna Doolan
Elaine & Errol Lobo	Ian Gibbs	Koonung Secondary College	Morrabbin Timber
Donald Mace	Ralph Kober	Melbourne Welsh Church	Sportsbet Pty Ltd
Darren McMenaman	Jamee Schreuders	Charles Theuma	Sportzbidz
Chris Mellios	Vince Gagliardi	Lorraine Warren	
Frank & Maria Mizzi	Latrobe Community Health Service	Bill and Laurel West	Thank you to all others who made a donation to support the work of the organisation.
Rachel Morley	Sarah Selkrig	Craig Landry	
Loan Nguyen	Latrobe University Community Childrens Centre	City West Water	
Giacinto Palermo	Herbert Geer Lawyers Social Club	Bulleen Heights School	
Darryn Rodier	Bronwyn Borradaile	Landscape Of Compassion Inc	
Benny Rosenzweig	Brett Hammill	Hudsons Coffee	
Gwenda Ruwoldt	Kathy Healey	Jamie Steve	
Marco Sanelli	Sara Mitchell	Donna Wright	
Elizabeth Savaidis	L Pecakovski	Aon Charitable Foundation	
ADNAN SERT	John Pietryka	Highvale Secondary College	
Janice F Speechley	Andrew Ryan	Steven McVicar	
Mei-Ling Teoh		Club Ringwood/ Club Kilsyth	
The Redemptorists Majellan			

Amaze Staff

During 2011-12 CEO, Murray Dawson-Smith, has continued working to move programs from one-off funding onto recurrent funding to ensure the ongoing support of individuals and families with ASD and the functioning of Amaze as a peak body representing the whole ASD community.

As a small organisation, staff are often involved in projects outside of their main role: this provides staff with challenges and interest as well as enabling the organisation to do more than it otherwise could. The enthusiasm with which staff take on these projects is testament to their passion for the organisation and for the people they help.

Autism Advisors

The Autism Advisor team is managed by Lia Castorina (below, far left) and provides a diverse range of knowledge and expertise, from staff with skills in teaching, occupational therapy and psychology. Staff include Eliza Skinner, Kym Phillips, Pia Wrafter, Rhiannon Memery, Claudia Piscitelli (Brasse), Kelly Tucker and Carla Stagles.

Amaze Autism Accreditation

The Autism Accreditation Program was headed by Emma Godsil (below, second from left), with assistance from a number of other staff who are able to provide assistance to the Program when required.

Emma was also Chair for VAC 2012 for most of the preparation time, leaving us to return to her native Ireland at the end of the financial year, and handing over the chair to Rhiannon Memery and Claudia Piscitelli who managed it for the final hectic few weeks. Emma leaves with our very best wishes and thanks for her commitment to Amaze over 3 years, with involvement in a range of areas and projects including the Autism Advisor Program, the Nurturing Children with Autism resource, Amaze Accreditation and the conference. Emma's contribution will be sorely missed.

Training & Information Services (including Amaze Knowledge RTO and Early Days)

This combined team was managed by Grace Miano (below middle).

This team includes James Keith, Stacey Aroutzidis, Shawn Stevenson, Fiona Ransley, Jo White and Joanne Templeton. Previous staff member Sasha Lilford rejoined us for a short time in the latter part of the year.

Early Days is staffed by Mary Keith and Jennifer Bearham.

Marketing & Communications

The Marketing & Communications team is managed by Fran Ludgate (below, second from right). This team includes Caetlyn Twentyman and Cath Pettitt and looks after a broad range of activities including reception and administration, fundraising, events, communications including eSpectrum, The Spectrum and the website, events and membership.

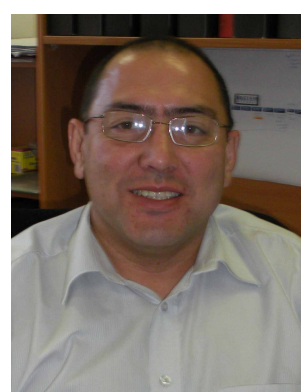
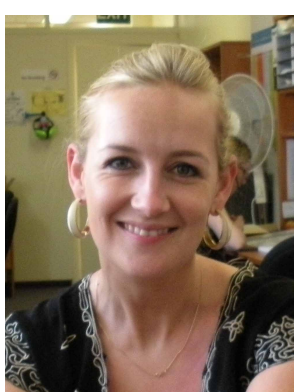
Librarian Iris Xiang decided to spend more time with her family and we were sorry to see her go part way through the year. We welcomed Maria Moren to the role in March.

Finance

Finance is managed by Adnan Sert (below, far right).

Amaze is fortunate to have a group of committed and passionate people who work hard to provide a very high level of service to those we are here to serve, as well as providing a caring environment in which to work and a great deal of consideration for each other.

We have celebrated many happy personal occasions throughout the year and have enjoyed working for the good of the whole autism community.





Directors' Report

Autism Victoria Incorporated
Directors' Report
ABN: 15 600 724 949
for the year ended 30 June 2012

Your directors present this report to the members of Autism Victoria Incorporated for the year ended 30 June 2012.

Directors

The names of each person who has been a director during the year and to the date of this report are:

Name	Date Appointed	Date of Cessation	Number of Meetings Attended	Number of Meetings Eligible to Attend
Michelle Carson (Chair)	17/11/2008	-	10	12
Anne Mustow	17/11/2008	-	12	12
Graeme Wickenden	17/11/2008	-	10	12
Ursula Smith	25/11/2009	-	11	12
Prof Bruce Tonge	17/11/2008	-	10	12
Dennis Crowley	17/11/2008	-	10	12
Elizabeth Renn	25/11/2009	-	8	12
Catherine Wyatt	24/11/2010	-	11	12
Craig Shallard	24/11/2010	-	9	12

No director receives any remuneration, directly or indirectly, for serving as a director of Autism Victoria.

Principal Activities

The principal activities of Autism Victoria during the financial year were to engage in activities that may directly or indirectly benefit, enhance or enrich the lives of people who have an Autism Spectrum disorder and their families or carers. This includes providing advice, support and advocacy and acting as an authoritative and independent expert on issues relating to autism.

There were no significant changes in the nature of the principal activities during the year.

Operating Result

The operating result for the year was a surplus of \$5,965 (2011 surplus \$24,560).

Review of Operations

Significant features of the year's operations have been:

- Total revenue for 2011/12 was \$2,366,944 (2011 \$2,298,783)
- Government grants for the year totaled \$1,672,164 (2011 \$1,613,775)
- Donations received were \$362,341 (2011 \$166,974)
- Total operating expenditure was \$2,360,979 (2011 \$2,274,223)
- Salaries and on costs amounted to \$1,625,194 (2011 \$1,425,987)

Other key developments for the year included:

- In September 2011 Autism Victoria commenced trading under the name "Amaze". Development and promotion of the Amaze branding has been a focus across the year, and feedback to this initiative, which aims to present a more affirmative and broad face to the organisation, has been overwhelmingly positive.
- World Autism Day was held on Sunday 1st April 2012 with over 4000 people attending the event in Melbourne. The day provided an opportunity to raise awareness about autism to the general community.

Directors' Report

Autism Victoria Inc

ABN: 15 600 724 949

- Autism Victoria entered into an agreement with the Department of Education and Early Childhood Development (DEECD) to undertake ASD practice validation within schools. The program is being conducted in one school within each of the Department's regions, i.e. 9 schools.

Indemnity and Insurance of Directors and Auditors

During the financial year, the Department of Human Services met all the costs of insuring all Directors, past and present, against liabilities for costs and expenses incurred by them in defending any legal proceedings arising out of their conduct whilst acting in the capacity of Director of Autism Victoria.

During the financial year, Autism Victoria has not paid a premium to insure the auditors against liabilities for costs and expenses incurred by them in defending any legal proceedings arising out of their conduct whilst acting in the capacity of auditors of Autism Victoria.

Events Subsequent to Balance Date

Autism Victoria's CEO, Murray Dawson-Smith, advised that he requires to take an extended period of leave. In August 2012 the Board subsequently appointed Diana Heggie as Acting CEO. Ms Heggie was previously CEO at Scope and most recently has been Acting CEO at EW Tipping. Murray Dawson-Smith is expected to return in November 2012.

There were no other events of a material nature subsequent to Balance Date.

Environmental Issues

Autism Victoria has assessed whether there are any particular or significant environmental regulations which apply. It has determined that the risk of non-compliance is low and has not identified any compliance breaches during the period.

Directors' Benefits

No director of Autism Victoria has, since the end of the previous financial year, received or become entitled to receive a benefit by reason of a contract made by Autism Victoria or related corporation with a director or with a firm of which they are a member or with a company in which they have a substantial financial interest.

Court Proceedings

There have been no applications for leave of Court to bring proceedings on behalf of Autism Victoria or intervene in any proceedings to which Autism Victoria is a party for the purpose of taking responsibility on behalf of Autism Victoria for all or any part of those proceedings. Autism Victoria was not a party to any such proceedings during the year.

Information on Directors

• Michele Carson	Chairperson
Qualifications	Dip. Fine Arts (Graphic Design)
Experience	Michele has extensive experience in the graphic design, marketing and communication sectors having established and managed a number of successful business enterprises. Michele is currently active in creating and managing change for organisations, individuals and teams. She works in both the public and private sectors, specialising in Organisational Strategy development and planning; Marketing Strategy; Team Effectiveness and Performance Management
Special Responsibilities	Chair – Marketing and Communications Sub-committee



Directors' Report

Autism Victoria Inc

ABN: 15 600 724 949

- **Anne Mustow**

Qualifications

Experience

Special Responsibilities

Deputy Chairperson

B. Law, B. Com, Grad. Dip Applied Finance & Investment, Graduate Member AICD

Anne has been a practising lawyer for 19 years in corporate and commercial law. She is a former mergers & acquisitions partner of Blake Dawson Waldron (now Ashurst) and currently manages the legal function for Bunnings. She was formerly a director of another not-for-profit organisation.

Anne brings commercial acumen, governance experience and legal and finance skills to the Board.

Member – Governance Sub-Committee

- **Graeme Wickenden**

Qualifications

Experience

Special Responsibilities

Treasurer

B.Bus., Grad Dip I.T., Grad. Dip. Finance and Investment, FCPA.

Graeme has an extensive career background in accounting and finance, having held a broad range of finance related positions at GMH, NAB, Dunn and Bradstreet, Aviva Financial Services and St Vincent De Paul Aged Care and Community Services. Graeme is current employed as the Chief Financial Officer for the Villa Maria Society.

Chair – Finance, Audit and Risk Sub-committee

- **Ursula Smith**

Qualifications

Experience

Special Responsibilities

Secretary

B. Arts, B. Social Work, Dip. Teaching

Ursula has extensive experience in the Teaching field with a particular emphasis on the Special Education area. Ursula has worked extensively in both New Zealand and Australia.

Ursula currently holds the volunteer position of Deputy Chair of the Frankston Council Disability Access and Inclusion Committee.

Chair – Social Policy and Research Sub-committee

Signed in accordance with a resolution of the Directors.

Ms Michele Carson
Chairperson

Date 26th September 2012

Mr Graeme Wickenden
Treasurer

Date 26th September 2012

Financial Statement

Statement of Comprehensive Income
for the year ended 30 June 2012

Revenue & Income	2012	2011
State & Federal Government Grants	1,672,164	1,613,775
Donations & Fundraising Income	362,341	166,974
Member Subscriptions	66,968	59,664
Interest Received	70,016	67,644
Goods, Services & Other income	195,455	390,726
Total Revenue & Income	2,366,944	2,298,783
Expenditure		
Employee benefits expense	1,625,194	1,425,987
Service delivery expenses	349,037	420,330
Property expenses	22,910	31,480
Depreciation expense	36,346	49,052
Operating lease expense	84,747	84,073
Cost of goods sold	21,830	32,839
Other expenses	220,915	230,462
Total Expenditure	2,360,979	2,274,223
Net Operating Surplus/Deficit	5,965	24,560
Other comprehensive income	-	-
Total Comprehensive Income for the Year	5,965	24,560

Note: a full set of Amaze (Autism Victoria Inc)'s audited accounts is available on request.



Financial Statement

Statement of Financial Position
as at 30 June 2012

Assets

	2012	2011
Cash and cash equivalents	1,573,799	914,532
Trade and other receivables	60,336	15,759
Financial assets	-	350,000
Inventories	2,342	37,259
Other current assets	169,738	42,655
Total Current Assets	1,806,215	1,360,205
Property, plant and equipment	100,486	105,801
Other non-current assets	-	-
Total Non-Current Assets	100,486	105,801
Total Assets	1,906,701	1,466,006

Liabilities

Trade and other payables	240,635	180,258
Other liabilities	609,430	265,143
Provisions	85,994	88,541
Total Current Liabilities	936,059	533,942
Long-term provisions	32,613	28,762
Total Non-Current Liabilities	32,613	28,762
Total Liabilities	968,672	533,942
Net Assets	938,029	932,064

Members' Funds

Reserves	-	-
Retained Earnings	938,029	932,064
Total Members' Funds	938,029	932,064



Amaze (Autism Victoria Inc)

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